

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 7, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:35 A.M. AND WENT INTO CLOSED SESSION AT 9:34 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:24 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ,
NIGHTINGALE

Minutes of the meeting of Wednesday, December 17, 2014, for approval
APPROVED

Consideration of Consent Calendar
APPROVED

Unfinished Business

1. *Petition of **CINDY BLY-GRIFFITH** for a hearing on her thirty (30) day **suspension**, effective January 13, 2014, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 13-572.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE
RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO REDUCE
THE SUSPENSION TO FIFTEEN (15) DAYS.

Unfinished Business (continued)

2. *Petition of **YOGESH SHAH** for a hearing on his fifteen (15) day **suspension**, effective October 7, 2013, from the position of Pharmacy Supervisor I, Department of Health Services, High Desert Health System, **Case No. 13-503.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO NOT SUSTAIN THE DEPARTMENT.
3. *Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, **Case No. 12-284.***
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT
4. *Petition of **HOWARD KIM** for a hearing on his **discharge**, effective October 25, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-525.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
5. *Petition of **PHIL WILKES** for a hearing on his **application rejection** and the **examination process** in the examination for Senior Investigator, PS, Probation, **Case No. 14-245.***
HEARING DENIED.
6. *Petition of **TERRY BRADER** for a hearing on her **discharge**, effective March 13, 2014, from the position of Intermediate Clerk, Department of Health Services, High Desert Health System, **Case No. 14-113.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
7. *Petition of **STEPHEN WESTON** for a hearing on his ten (10) day **suspension**, effective April 21, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-129.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

8. *Petition of **REBECCA HARJO** for a hearing on her **discharge**, effective October 15, 2014, from the position of Clinical Social Worker, Department of Health Services, ValleyCare/Olive View-UCLA, **Case No. 14-351**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **DENISE BARGER** for a hearing on her thirty (30) day **suspension**, effective November 3, 2014, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 14-353**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **BLANCA GARAY** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-349**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **ALFRED MARTINEZ** for a hearing on his six (6) day **suspension**, effective October 29, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-350**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **CALANDRA SMITH** for a hearing on her thirty (30) day **suspension**, effective October 20, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-348**.*
THE COMMISSION WAIVED TIMELINESS. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (COMMISSIONER FOX DISSENTED, AS TO BOTH ACTIONS.)
13. *Petition of **TEODORO AVILA** for a hearing on his **non-appointment** to the position of Management Analyst, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-268**.*
HEARING DENIED.
14. *Petition of **JOSE A. MUNOZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Program Assistant, PSS, **Case No. 14-334**.*
HEARING DENIED.

New Business (continued)

15. *Petition of **JOSE A. MUNOZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Program Assistant, PSS, **Case No. 14-335**.*
HEARING DENIED.
16. *Petition of **GHASSAN NAKHOUL** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-342**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT IN ORDER TO ATTEMPT RESOLUTION.
17. *Petition of **SONIA ALFARO** for a hearing on the Director of Personnel's denial of her appeal of **application rejection** in the examination for Administrative Assistant III, **Case No. 14-347**.*
HEARING DENIED.

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
AZI AMIRTEYMOORI, FIRE DEPARTMENT, INTRODUCED DANIELLA POWSER, AS A NEW ADVOCATE FOR THE DEPARTMENT.

ANNOUNCED TO CLOSED SESSION AT 11:45 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

19. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-186**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO REDUCE THE DISCHARGE TO TEN DAYS.
20. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-387**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO SUSTAIN THE DEPARTMENT.
21. *Petitioner's request for a hearing on his **discharge**, effective May 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-250**.*
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS. CONCLUSIONS OF LAW 2 – 6 AND THE HEARING OFFICER'S RECOMMENDATION ARE DELETED. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT.
22. *Petitioner's request for a hearing on his **discharge**, effective August 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-408**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
23. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245P**.*
THE COMMISSION, AS COMMANDED BY THE SUPERIOR COURT, SET ASIDE ITS FINAL DECISION OF, NOVEMBER 7, 2012, SUSTAINING THE DEPARTMENT IN THE SUSPENSION.

CLOSED SESSION (continued)

Unfinished Business (continued)

24. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective May 4, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-158.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

25. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 31, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-354.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective November 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-352.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
27. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-345.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
28. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of **extension of probationary period** in the position of Deputy Probation Officer I, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-341.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT IN ORDER TO ATTEMPT RESOLUTION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:28 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:29 P.M.

Legal Advisor:
Lester J. Tolnai

Head Board Specialist:
Luz Delgado

Acting Head Board Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 14, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director